

Railtrain Holdings Group (RHG) recognise that Work Health and Safety (WHS) is a fundamental part of our business and believe that no business priority comes before WHS.

People are our most important asset and WHS is everyone's responsibility therefore RHG will take all reasonable and practicable steps to continually improve our systems and processes. This will be done by frequently monitoring our business activities and implementing positive changes when needed.

**RHG is committed to, as far as reasonably practicable:**

- Achieving a safe workplace with the goal of zero accidents and injuries;
- The health and safety of all our employees, staff, visitors, and sub-contractors;
- Ensure that managers/supervisors and workers are aware of and accountable for meeting their WHS responsibilities and obligations;
- The ongoing improvement of WHS within all areas of our business;
- Enhance employees WHS knowledge through a program of educating and training;
- Promptly reporting and investigating all accidents, incidents or hazardous conditions and applying the appropriate corrective actions;
- Establish and meet applicable WHS legislation and industry standards;
- Planning work activities with due consideration given to WHS; and
- Enhancing workforce participation, communication, and consultation.

RHG's Executive Leadership Team (ELT) is actively involved in the management and planning of WHS requirements.

We support and encourage all our employees, staff, visitors, and sub-contractors to actively identify workplace hazards including recommending changes that will reduce, if not, eliminate the risks these hazards present.

RHG expects all our employees, staff, visitors, and sub-contractors to acknowledge responsibility for their own actions. We also expect our employees, staff, visitors, and sub-contractors to report unsafe work practices and conditions plus behave in a manner that reflects our company values, safe work practices and standards.

RHG actively encourages ownership of WHS by all employees, staff, visitors, and sub-contractors including adopting and adhering to client WHS requirements.

RHG trusts that all of you will join us in a personal commitment to make safety a way of life.

Authorised by



Gary McLaughlin | Chief Executive Officer  
**Railtrain Holdings Group Pty Ltd**

***All legal entities under Railtrain Holdings Group (RHG) are bound by this policy.***