Skills Assure
Proud to be a Queensland Government subsidised training provider

RAILTRAIN

TLI42622 Certificate IV in Train Driving

Career Boost Traineeship Summary (Employer)- Regional Area

Career Boost provides eligible individuals with one subsidised training place in either a Certificate IV, Diploma or Advanced Diploma qualification under the general training pathway or a higher-level Apprenticeship/ Traineeship at Certificate IV or above and up to two subsidised skill sets.

Railtrain Pty Ltd are proud to be a Skills Assure provider, approved to deliver the TLI42622 Certificate IV in Train Driving under a traineeship pathway.

Key Benefits of Subsidised Traineeships

Financial Savings

- Direct - Access to state-based funding, including payroll tax exemptions for the duration of the traineeship.
- Indirect - Reduces internal trainer workload by approx. 13 weeks (65-75 days), lowering associated wage costs.

Compliance & Risk Reduction

- Professional management of training documentation and ASQA reporting.
- Reduces internal admin burden and risk of audit findings or non-compliance.
- Eases pressure on limited internal training resources.

Expert Delivery & Learner Engagement

- Skilled in adult learning and classroom facilitation to improve engagement, retention, and outcomes.
- Training tailored to varied learning styles using effective questioning and instructional techniques.
- Access to freight specific resources aligned with current regulations and industry best practices.

Employer Responsibilities

Direct Contribution:

- $1,616 per learner (1,010 nominal hours x $1.60), invoiced progressively throughout training cycle.
- Gap Fee *(if applicable; 11 or less eligible learners)*

Pre- Traineeship RTO internal requirements

- Minimum 6 weeks' notice.
- Pre-Enrolment Assessment (PEA) to confirm learner suitability.
- Employer Resource Assessment (ERA).
- Develop Training Plan with RTO.
- Attend school training meetings (who, what, when, where, how) & assist Learners complete LLN, enrolment.
- Provide relevant SOPs and Work Instructions.

During traineeship

- Access to track, locos, wagons; support from qualified drivers and mentors, advise on pre-final assessment suitability.
- Assist quarterly reviews: ERA, Training Plan, Record Books.
- Update driver logbook hours.
- Assist support in managing QLD SAS contract KPIs (student satisfaction, outcomes).

Career Boost Student Traineeship Eligibility

- Full-time or permanent part-time employee within 3 months of initial employment
- Part-time apprentices and trainees. Part-time = min. 15 hrs/week (averaged over 4 weeks)
- Aged 15 years or older
- No longer at school
- Permanent Queensland resident
- Be an Australian citizen, or Australian permanent resident with the right visa and work permits on the pathway to permanent residency, or a New Zealand Citizen
- No Cert IV or higher completed in the past 10 years (Including a tertiary qualification. Qualifications started as a school student, and foundation skills qualifications, do not count.)
- Are currently employed as a Queensland apprentice or trainee (under a registered training contract)
- Not exceed more than 2 funded apprenticeships/traineeships in a 10-year period.

Example – Regional based program

Program delivered by Railtrain Pty Ltd with employer assistance

- Host employer delivers enterprise Safework training
- Host employer provides secondary trainer for practical blocks
- RTO delivery: 65-75 training days *(pending number of learners),* 80-100 days onsite overall *(includes weekends, travel)*
- RTO Revenue per learner: $12,747.65 *(includes SAS contribution + Employer contribution + regional loading)*
- RTO program cost: Min $150,000 + GST
  (incl. direct delivery costs including trainer wages, travel, accommodation, flights, hire car, fuel, parking and time in lieu, plus indirect ongoing governance and management including enrolment, LLN, compliance, Driver Logbook and certificate issuance)

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Cost & Savings Breakdown- Regional Example

Customer supplying a second trainer to offset RTO costs *(if required).*

# of Eligible Learners	[1] Payroll Tax Exemption (PTE)	[2] Mandatory Learner Contribution (MLC)	[3] Gap Fee (GF)	Total Contribution (MLC + GF)	[4] Indirect Savings – Internal Trainer Wages (IS)	[5] Total Financial Benefit
12	$120,000	$19,392	N/A	$19,392	$55,250	$155,858
11	$110,000	$17,776	$9,775.85	$27,551.85	$55,250	$137,698.15
10	$100,000	$16,160	$22,523.50	$38,683.50	$55,250	$116,566.50
9	$90,000	$14,544	$35,271.15	$49,815.15	$55,250	$95,434.85
8	$80,000	$12,928	$48,019	$60,947	$55,250	$74,303
7	$70,000	$11,312	$60,766.45	$72,078.45	$55,250	$53,171.55
6	$60,000	$9,696	$73,514.10	$83,210.10	$55,250	$32,039.90

Notes / Assumptions

1. Assumes $100K avg wage per learner; ~$10K payroll tax exemption over 2 years.
2. Mandatory learner contribution: $1,616 (paid by employer or learner).
3. Total revenue per learner ($12,747.65) x number eligible learners; difference to total program overheads ($150K).
   # Reduced if travel and accommodation arranged by client
4. Indirect savings based on trainer cost: $850/day × min 65 days = $55,250 (incl. on-costs).
5. PTE (Column 2) plus Indirect Savings (Column 6) minus Total Contribution (Column 5)
6. Two trainers required for practical delivery if cohort >6 learners; this is to be provided by Client
7. Safework, enterprise, and route training is not covered under the traineeship.

Typical Delivery Overview

Stage	Unit Of Competency
Stage 1: Rail Industry Entry & Core Safety Foundations *(5 days)*	TLIF0020 Safely Access the Rail corridor *(training & assessment)*
	TLIB3118 Apply awareness of railway fundamentals *(training & assessment)*
	TLIF0025 Follow work health and safety procedures *(training & assessment)*
	TLIF2010 Apply fatigue management strategies *(training & assessment)*
	TLID0020 Shift materials safely using manual handling methods *(training & theory assessment only)*
	TLIF0008 Apply safety critical communications in the rail environment *(training & theory assessment only)*
	TLIB0014 Carry out a train roll-by inspection *(training & theory assessment only)*
Stage 2: Train Examination, Test Train & Shunting Theory *(5 days)*	TLIB0017 Conduct a general train examination *(training & theory assessment only)*
	TLIB3019 Test train braking system *(training & theory assessment only)*
	TLIC4074 Shunt, couple and uncouple rail vehicles *(training & theory assessment only)*
	TLIB3026 Prepare for train operation *(training & theory assessment only)*
Stage 3: Practical Skills – GX/FX, Test Train, Roll-by, Comms & Shunting *(10 days)*	TLIB0014 Carry out a train roll-by inspection *(practical assessment)*
	TLIB0017 Conduct a general train examination *(practical assessment)*
	TLIB3019 Test train braking system *(practical assessment)*
	TLIB3026 Prepare for train operation *(practical assessment)*
	TLIC4074 Shunt, couple and uncouple rail vehicles *(practical assessment)*
	TLID0020 Shift materials using manual handling methods *(practical assessment)*
	TLIF0008 Apply safety critical communications in the rail environment *(practical assessment)*
Enterprise Safework – delivered internally	
Stage 4: Accredited Safework *(5 days)*	TLIF3058 Apply safe working rules and regulations to rail functions *(training & assessment)*
	TLIC0016 Identify and respond to signals and trackside signs *(training & assessment)*
	TLIF0004 Work effectively in a train-driving environment *(training & assessment)*
Stage 5: Engine & Air School *(10 days)*	TLIC4027 stable motive *(training & assessment)*power unit,
	TLIB3075 inspect & prepare a motive power unit *(training & assessment)*
	TLIB0018 Identify and rectify minor faults on rail traffic *(training & assessment)*
	TLIC0015 Drive train to operational requirements *(training & theory assessment only)*
	TLIC0024 Operate rail traffic with due consideration of route conditions *(training & theory assessment only)*
	TLIC0020 Operate and monitor a motive power unit *(training & theory assessment only)*
	TLIF0028 Respond to abnormal situations and emergencies when operating rail traffic *(training & theory assessment only)*
Stage 6: Final In-cabin Assessments *(3 days per learner, 30 days in total)*	TLIC0015 Drive train to operational requirements *(practical assessment)*
	TLIC0024 Operate rail traffic with due consideration of route conditions *(practical assessment)*
	TLIC0020 Operate and monitor a motive power unit *(practical assessment)*
	TLIF0028 Respond to abnormal situations and emergencies when operating rail traffic *(practical assessment)*

Note: Duration of freelance time and /or on-the-job exposure with mentors is flexible between stages; however, will be discussed and added to the Training Assessment Strategy before delivery.

Units may be delivered in a different order sequence to accommodate asset availability and site-based requirements.

Training Plan outcome (non-route)

12 x Core units *(585 nominal hours)*

1. TLIB0018 Identify and rectify minor faults on rail traffic *(30 nominal hours)*
2. TLIB3075 Inspect and prepare a motive power unit *(40 nominal hours)*
3. TLIB3118 Apply awareness of railway fundamentals *(10 nominal hours)*
4. TLIC0016 Identify and respond to signals and trackside signs *(25 nominal hours)*
5. TLIC0020 Operate and monitor a motive power unit *(100 nominal hours)*
6. TLIC0024 Operate rail traffic with due consideration of route conditions *(200 nominal hours)*
7. TLIF0004 Work effectively in a train-driving environment *(25 nominal hours)*
8. TLIF0008 Apply safety critical communications in the rail environment *(25 nominal hours)*
9. TLIF0025 Follow work health and safety procedures *(20 nominal hours)*
10. TLIF0028 Respond to abnormal situations and emergencies when operating rail traffic *(40 nominal hours)*
11. TLIF2010 Apply fatigue management strategies *(30 nominal hours)*
12. TLIF3058 Apply safeworking rules and regulations to rail functions *(40 nominal hours)*

5 x Specialist units (Group A: Freight) *(315 nominal hours)*

13. TLIB0014 Carry out a train roll-by inspection *(25 nominal hours)*
14. TLIB3019 Test train braking system *(30 nominal hours)*
15. TLIB3026 Prepare for train operation *(40 nominal hours)*
16. TLIC0015 Drive train to operational requirements *(200 nominal hours)*
17. TLIC3027 Stable a motive power unit *(20 nominal hours)*

4 x Elective units (Group F: General elective units) *(110 nominal hours)*

18. TLIB0017 Conduct a general train examination *(30 nominal hours)*
19. TLID0020 Shift materials safely using manual handling methods *(20 nominal hours)*
20. TLIC4074 Shunt, couple and uncouple rail vehicles *(50 nominal hours)*
21. TLIF0020 Safely access the rail corridor *(10 nominal hours)*

Note: *Non-accredited work is not included– Safework, Route assessment*
Safework may be potentially added as a fee-for-service at a day rate.