

Railtrain Holdings Group (RHG) recognise the value of its employees and staff and are committed to preventing injury and illness by providing a safe and healthy working environment.

In the instance an employee or staff sustains a work-related injury or illness, RHG is committed to assisting injured employees or staff to return to work as soon as medically appropriate and will adhere to the requirements of the relevant State's *Workers' Compensation and Injury Management legislation*.

RHG management supports the injury management and rehabilitation process plus recognises that success relies on the active participation and cooperation of the injured employee or staff. Whenever possible, suitable duties will be arranged internally having regard for the injured employee or staff's medical restrictions.

RHG are committed to:

- Preventing injury and illness in the workplace through the provision of safe and healthy working environments and encouraging all workplace incidents be reported;
- The injury management process is commenced as soon as possible following an injury, irrespective of an injured employee/ staff's compensation claim status;
- That return to work following an injury is normal practice;
- That suitable duties as part of the injured employee/ staff's return to work plan is an integral part of the injury management process;
- Provide information to injured employees/ staff regarding their rights and responsibilities for workers compensation claims;
- That participation in an injury management program will not, in itself, prejudice or disadvantage the injured employee/ staff; and
- That all worker's compensation/ injury management information is treated confidentially.

Workplace Information:

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RHG trusts that all of you will join us in a personal commitment to make safety a way of life.

Authorised by



Gary McLaughlin | Chief Executive Officer
Railtrain Holdings Group Pty Ltd

All legal entities under Railtrain Holdings Group (RHG) are bound by this policy.