

Railtrain Holdings Group (RHG) Pty Ltd is committed to undertaking its business in a manner that recognises the importance of environmental and heritage management and sustainability. RHG are committed to minimising environmental impacts within our operations and those of our clients.

RHG OBJECTIVES:

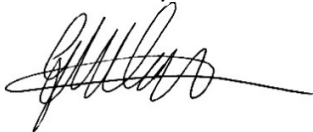
RHG's key environmental and heritage objectives are to ensure environmentally responsible practices are established and maintained through all operational areas at RHG. To achieve this objective RHG will:

- Comply with applicable laws, regulations and statutory obligations;
- Establish environmental and heritage management policies, procedures and systems including cultural site sensitivity and promote best practise;
- Comply with the environmental obligations, policies and procedures of our clients;
- Continually improve our business performance and conduct its operations in an environmentally responsible manner;
- Minimise waste production by reduced consumption and develop effective waste management, recycling and reuse procedures;
- Taking all practicable steps to prevent pollution and other adverse effects;
- Identifying, reporting, investigating and resolving all environmental incidents;
- Educating and training employees to continually improve environmental performance, knowledge and skills;
- Working collaboratively with our customers, suppliers, and the surrounding community on environmental issues;
- Require compliance from our sub-contractors and suppliers; and
- Foster the initiation and ownership of environmental activities by all of our employees, staff, visitors, and sub-contractors thereby building a strong environmentally aware business culture.

Constant improvement, awareness, education and continual review are recognised by RHG as important steps in ensuring ongoing compliance.

RHG trusts that all of you will join us in a personal commitment to make environmental conservation a way of life.

Authorised by



Gary McLaughlin | Chief Executive Officer
Railtrain Holdings Group Pty Ltd

All legal entities under Railtrain Holdings Group (RHG) are bound by this policy.